	Your Voice - existing		PSOW 'Model'				Your Voice - proposed				
3 stage	Max conclusion time = working days	2 stage	2 stage Max conclusion time = 30 working days				Max conclusion time = 30 working days				
Stage 1	'Local' (Service) resolution/response	10 working days			At point of service	<1 working day		( Informal	At point of service	<1 working day	
			Stage 1		'Local' (Service) resolution/ response	10 working days	Stage 1	Formal	'Local' (Service) resolution/ response	10 working days	
Stage 2	Detailed investigation by Senior Officer, usually Head of Service	25 working days	Stage 2	Stage 2Detailed investigation20by Senior Officer,workingusually Head ofdaysService		Stage 2	Detailed investigation and response by Head of Service		20 working days		
Stage 3	Review of complaint handling by Chief Executive	15 working days									
End of process				End of process				End of process			
Public	Services Ombudsman f	or Wales	Public	Services Om	budsman for	Wales	Public	Services O	mbudsman for	Wales	

## Appendix A – Proposed change to complaints process within 'Your Voice